



Issued on: 07 August 2017

Deadline For Application: 16 August 2017

JOB TITLE: Gender Specialist (GS) - Rice Loss Assessment – Extent, Causes, Solutions

TYPE OF CONTRACT: Personal Services Agreement

DUTY STATION: Vientiane with frequent travel to Savannakhet province

ORGANIZATIONAL UNIT: FALAO

DURATION: 15 days on WAE (from Aug to Nov 2017)

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

**Qualified female applicants are encouraged to apply.
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.**

Organizational Setting

Being important food products in the country, rice as the subsector has been selected for the study in Savannakhet province in the framework of the FAO-RAP based project "Global Initiative on Food Loss and Waste Reduction- FMM/GLO/118/MUL". The Gender Specialist (GS) will work with a Subsector and Postharvest Specialist (SPS) and an Agricultural Economist (AE) on this assignment together as a team of consultants. The Subsector Specialist will lead the team. The consultants will work in collaboration with the Loss Analysis Team Members of NAFRI and other partners.

Reporting Lines

The Gender Specialist will work under the overall administrative supervision of FAO Representative in Lao PDR, and the direct supervision of the Assistant FAOR (Programme), and the overall technical supervision of the Senior Food Systems Officer (LTO) in RAP Bangkok, in close collaboration with the International Food Loss and Waste Consultant, FAORAP; the project team, beneficiary and the FAO Partner Case Study Team of NAFRI.

Technical Focus

The main objective of this study is a clear view of the weak points of the food supply chains, and the identification of interventions to reduce food losses and improve the FSC efficiency. The specific objective of this study is the identification of the main causes and indicative quantitative data of food losses in the food supply chain, and the analysis of the measures to reduce food losses on their technical and economic feasibility as well as social acceptability, leading to concrete proposals to implement a food loss reduction programme.

Tasks and responsibilities

The Gender Specialist will undertake activities under the following sub-headings:

- A. Specific supply chains selection and prepare study implementation plan
- B. Primary data and information collection in the relevant field
- C. Data analysis and synthesis towards development of a rice loss reduction strategy

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- University degree (Master's Degree preferable) in socio-economic sciences/anthropology/sociology or equivalent and basic education on gender
- Knowledge and demonstrated experience in gender for 5-7 years or more of progressively responsible work experience demonstrating experience conducting gender analysis and integration programming, including on-the-ground participatory approaches to research
- Strong English language written and oral communication skills

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Knowledge of FAO's gender concepts and agricultural commodity value chains
- Capacity building expertise; experience in training, organizing and facilitating training of small holder farmers, understanding farmers' institutional development and participatory research methodologies.
- Knowledge/experience of FAO and government development work; evidence of having undertaken similar assignments in the last 5 years
- Knowledge and experience of farming system in the Savannakhet province. Understanding of social and cultural setting knowledge of the local language

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.*

ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
 - FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
 - Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
 - Applications received after the closing date will not be accepted.
 - For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>
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HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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